

**1. IMS Policy Statement**

The Management of Super Foam Ltd recognizes the importance of a dynamic integrated management system comprising of Quality, Health, Safety, and Environment (QHSE) aspects throughout the supply chain from raw material sourcing, storage, handling, processing to distribution. Through the developed QHSE culture, everyone within the organization has the collective responsibility to implement the integrated management system.

The company is committed to the implementation of the internationally recognized management systems that include; Quality Management System (QMS) (ISO 9001:2015), Environmental Management System (EMS) (ISO 14001:2015), and the Occupational Health and Safety Management System (OHS) (ISO 45001:2018)

***To achieve our goals, we shall adhere to the following;***

- Perform Regular QHSE risk assessment and implement effective control and monitoring measures.
- Comply with statutory, regulatory and customer requirements.
- Define the QHSE objectives
- Continually and effectively prevent injury and ill health.
- Provide necessary training and instructions in QHSE to all our staff and stake holders.
- Provide our staff with adequate tools and equipment to carry out their jobs in a professional manner.
- Conserve resources and maximise energy efficiency
- Reduce, Reuse or Recycle waste
- Prevent and reduce emissions and pollution where possible, so as to consistently support environmental sustainability and biodiversity
- Continually improve on our Integrated Management System.

The policy shall be communicated to all the interested parties including employees, customers, suppliers and regulatory bodies through trainings, meetings, displaying on the notice boards and website. It shall be reviewed and where necessary revised as need arises to keep it up to date. We shall document and communicate our policies to all staff and contractors/interested parties and encourage our suppliers and other partners to adopt similar standards.

Approved by: .....  
Chief Executive Officer

Date: 5-1-2024

